

LEADERSHIP AND COLLABORATION

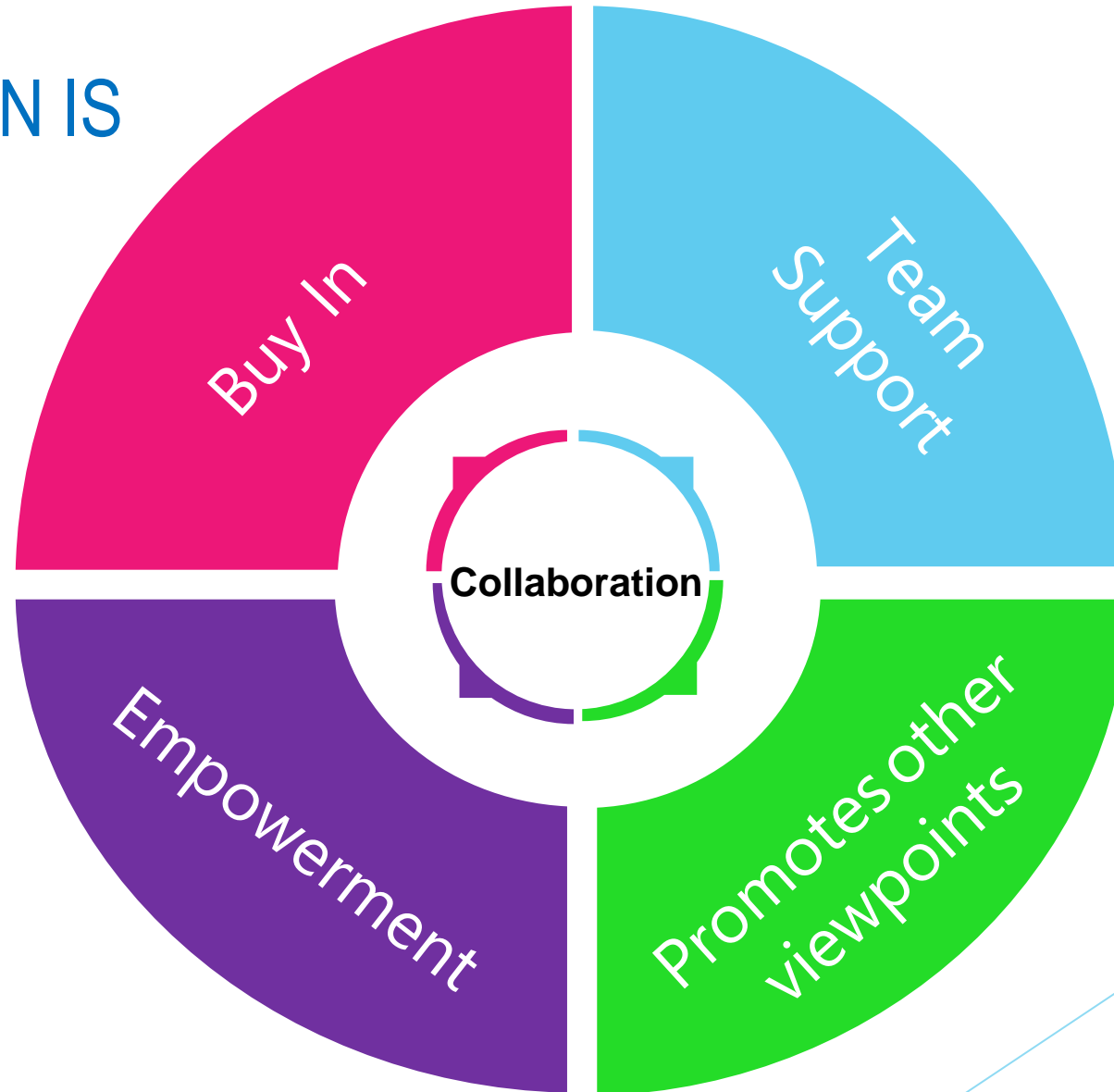
OUR OBJECTIVES FOR TODAY!

- Define
- Embrace
- Identify Partners
- Analyze Skills and Tools

COLLABORATION IS...

Two or more people, clubs, groups,
organizations working together
toward shared goals

WHY COLLABORATION IS IMPORTANT



WHO WE COLLABORATE WITH IN OUR CLUBS

Mentors

President Line

Board of Directors

Club Committees

Club Members



WHO WE COLLABORATE WITH BEYOND OUR CLUBS

Other Clubs

Assistant Governor

District Leaders

Community

Partner Organizations



DEVELOPING YOUR KITCHEN CABINET

What ingredients will
you need?



WAYS TO COLLABORATE



One on One



Brainstorm



ZOOM, GOTOMEETING, EMail, Text



Electronic Document
Sharing



BUILDING CONSENSUS



Skills & Attributes

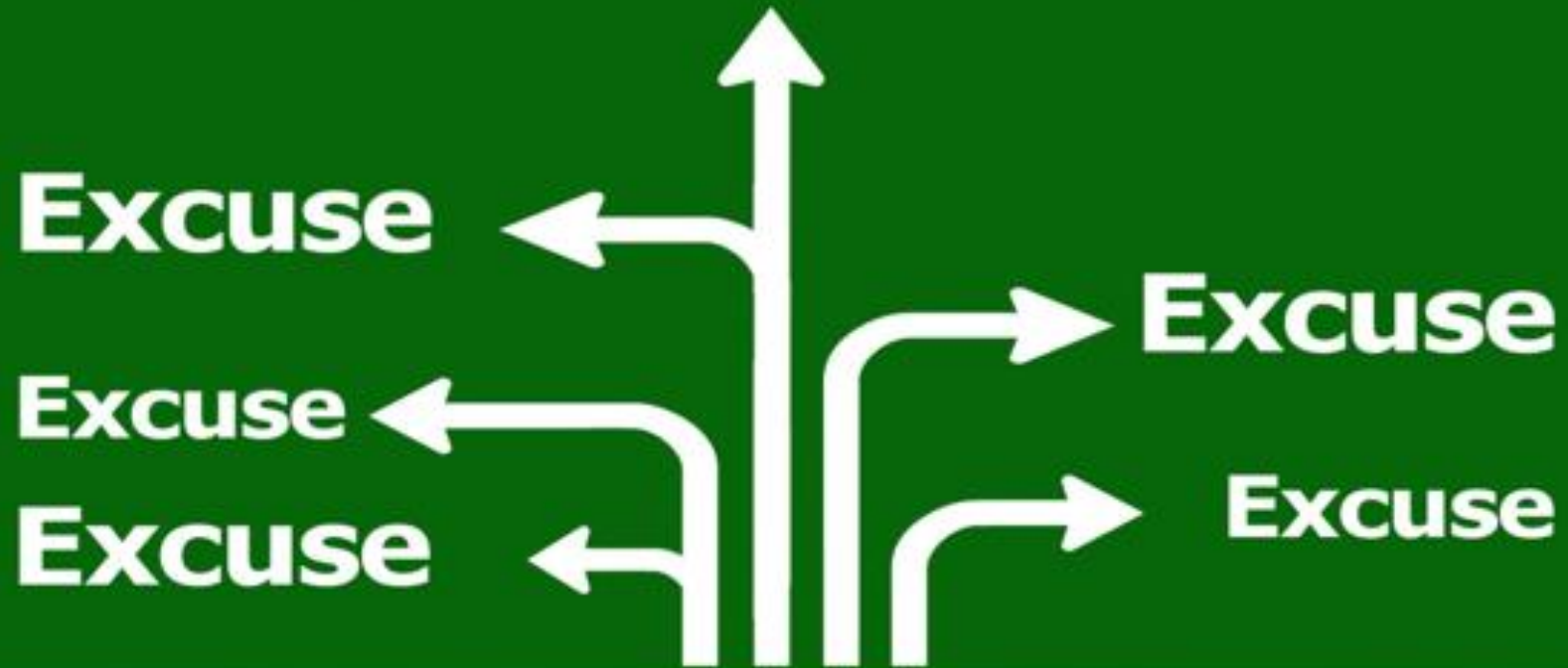




REFLECTIVE LISTENING



Accountability



R E S P E C T

DIVERSITY & INCLUSION





KNOWLEDGE



Let's put it to work – What strategies and skills are needed for successful collaboration in these scenarios?

Your club cannot find a President Elect for this year and must craft a strategy for getting through to when you have already identified someone who can become President Elect.

Your club has an interest in building collaboration and continuity from one year to the next, particularly in the areas of Membership, Foundation, and Public Image.

Vision	Collaborative Commitment	Skills	Rewards	Resources	Action Plan
<p>Describe why the change is necessary and how things will work after it's implemented.</p> <p>Consider:</p> <ul style="list-style-type: none"> • What will be different when the change is complete? • Will people do new things to make it work? 	<p>Ask people at all levels of the organization for input.</p> <p>Consider:</p> <ul style="list-style-type: none"> • How can I help people feel committed to the vision? • How can team members contribute their skills, talents, and knowledge? 	<p>Determine what skills are needed to implement and sustain the change.</p> <p>Consider:</p> <ul style="list-style-type: none"> • Do people in key positions have those skills? • If not, how can they learn those skills? • What support or training can we offer? 	<p>Promote the benefits of embracing the change.</p> <p>Consider:</p> <ul style="list-style-type: none"> • How to answer those who ask, "What's in it for me?" • What incentives can we offer? • What activities can we plan to encourage people? 	<p>Develop tools and resources to support the change.</p> <p>Consider:</p> <ul style="list-style-type: none"> • What tools will help team members the most? • How will we make these resources available? • Who will be available to support and encourage people? 	<p>Separate the change into small, manageable steps.</p> <p>Consider:</p> <ul style="list-style-type: none"> • What steps will we take to implement the change? • How will we talk about the change with members, employees, and customers? • How can we make implementing and adopting the change as easy as possible?
<p>What to do:</p> <ul style="list-style-type: none"> • Collaborate on a vision statement. • Engage other leaders and members in group meetings. • Communicate in different ways to reach many audiences. 	<p>What to do:</p> <ul style="list-style-type: none"> • Create teams to collect data and help refine the vision and action plan. • Invite team members to contribute their ideas and expertise. 	<p>What to do:</p> <ul style="list-style-type: none"> • Determine what skills people need and if they are missing any. • Provide training and share the best practices, with examples and lessons you learned. • Offer workshops to give team members practical experience. 	<p>What to do:</p> <ul style="list-style-type: none"> • Hold contests that encourage participation. • Recognize those who are adapting to the change. • Plan activities and events that build the team. 	<p>What to do:</p> <ul style="list-style-type: none"> • Write an FAQ that people can consult. • Create how-to guides for new processes. • Have experts or coaches provide guidance. 	<p>What to do:</p> <ul style="list-style-type: none"> • Make a formal plan. • Create a list of all of the steps. • Agree on what will constitute success. • Gather and share success stories.

WHAT WILL YOU BE WORKING ON?

ACTION ITEM(S): (clear and focused)	
:	
How will others be involved? (buy in and engagement)	How will progress be checked? (planning, accountability, benchmarks)
How will the contributions of others be recognized? (methods, personalized)	How will success be measured? (measurable outcomes and evaluation)
Which of Rotary's strategic priorities does this action item relate to?	

If you want to go fast, go alone,

If you want to go far, go together

African Proverb





Please complete your evaluation